

[Troy is sitting at his desk, looking into the camera]

Hi Larry, please get yourself comfortable, grab a coffee and get ready to watch a very long farewell video. Are you wondering why it's so long? Well, that's an easy one; it's long because there are way too many good things to say about you and a looot of people want to share the love and gratitude they feel for you. You may also want to grab some Kleenex. Here we go!

[Narrator, reading over a photo montage]

How can we talk about Larry's legacy without first remembering the history of this great company he built with passion and dedication? Let's go back to 1996. Back then, in the basement of his home, Larry was laying the foundations for something great to come. If we think that we might not know what his thoughts were at that time, or what values he promoted, we would be very wrong. Because this exemplary man started this company with the same values he has today. Values he's taught us to embrace and that he leaves behind as a legacy. In those early years, together with Louisa, they did *everything*: planning, accounting even collecting! Their hard work, persistence and creativity paid off. A few years later, the company left the basement and moved to the building on Dorval Drive. As the walls fell down and carpets of different colors were joined together, Equirex continued growing and building its Focused on Solutions trademark. Larry and the whole team worked hard to fulfill their dreams. They shaped Bennington Financial Corp., the company that over these 24 years helped thousands of small business owners achieve their dreams too.

[Troy, standing in his office]

I feel incredibly fortunate to have had the past five years to work alongside Larry and want to thank him for his leadership and mentorship.

[Katie, standing in a kitchen]

Larry's commitment to the people here and his drive to always be making things better are what has motivated me to do my best and know that this was the place that I wanted to come every day. He's been so much more than a boss to me. He's been a true leader, an incredible mentor and a friend. And I'm going to miss him so much!

[Mr. Moor, standing in a family room]

The entrepreneurial challenge of mindset that Larry employed to build and grow Bennington is a testament to his enormously successful career. His leadership commitment to culture and passion for solving problems will leave an enduring legacy.

[Music playing while photos of Larry with various people float in and off screen]

[Mr. Dhaliwal, sitting at his desk]

Larry you have been a big supporter of our business, in making us one of the largest brokers in Canada. On behalf of the entire team at Peel, we wish you and your family a very happy and healthy second inning. You'll be missed! Enjoy your retirement!

[Mr. Mike Yablon, sitting in front of shelves of books]

You've been such a mentor along the way, you've been a guide a counselor, you've given me advice on really every major business decision that I've been confronted with and I wouldn't have gotten to where I am today without you. I appreciate you letting me into your circle, to giving me a voice and to believing in me.

[Mr. Panouliasm, sitting closely to the camera, in a beige colour room]

Staying focused, being committed and remaining loyal to our teams, I would say are the three lessons I would take away from Larry over all the discussions we've had over the years. I wish my very good friend all the best and on behalf of Trademark Capital Finance, may this next chapter in his life bring him endless time to do all the things that he loves.

[Mr. Tyliakos, taking up most of the frame]

First and foremost is you're, uh, one of the most brilliant people I've ever met. Uh, your sense of wisdom in the business; out of the business, um, your sense of humility. You've always got a joy to you, you have to laugh, you don't take things so serious and yet... you're a businessman.

[Another photo montage featuring photos with Larry with music]

[Shahan, sitting in a chair in a beige colour room]

Larry has always had an open door policy to chat with anyone at our organization, regardless of whether you've been in senior management for over 10 years or a junior employee who started yesterday.

[Liz, sitting down in front of a grey colour wall]

Something I've learned from Larry over the past few years is that, like anything in life, you get out what you put in.

[Dave, sitting down in front of a yellow colour wall]

The quality I admire most about Larry has to be his incredible drive. He is not an easy guy to keep up with and in trying to do so over the years, has made me a better professional and a better leader.

[Mrs. Thome, sitting down looking into the camera with three art panels behind her]

Love you showed your family your commitment and passion is what you gave to your extended broker family and it has been a true honor working with you and the company that you built.

[Raja, sitting down in a family room, with a kitchen in the background]

Larry, I know that you're a workaholic but at the same time I know that you enjoy the challenges and fun on the job. You will be missed!

[Joe, standing in front of a window in a beige colour room]

The quality I admire most in Larry is his open, honest and direct communication style. I joined the team at Bennington less than a year ago, and Larry made me feel like I've been part of the team forever. Thank you for that.

[Mr. Jack Yablon, with the Golden Gate bridge as a background behind him]

I wish you and Louisa all the best and know that it won't be long until you find a new project on which to focus your attention and skills.

[Mr. Bevan, standing in front of a light gray colour wall]

You've been an icon in the leasing business for a long, long time and I really enjoyed all the times that we spent together. Um, you've influenced the business to a great extent from what you've been able to build from out of your home all the way up to the Bennington group.

[Mr. Train, sitting and looking into the camera in front of a yellow colour wall]

Hi Larry, on behalf of Elissa the kids and I, I would like to wish you and Louisa the very best on your new adventure. Our leasing family will miss you and so will I.

[Mr. Royds, sitting and looking into the camera with a wood panel wall behind him]

I look back on our time together as friends and colleagues with great fondness and I look forward to future golf games and, uh, interesting restaurants in very different locations than we may have been in the past. All the best you both and I look forward to seeing you soon.

[Mr. Knight, sitting at his desk, looking into the camera]

You're a trailblazer, an inspiration, um, just an unbelievable guy to of got to know, um, but above all you're a gentleman and a friend and we're gonna miss you buddy!

[Louisa, looking into the camera and taking up most of the frame]

Hi Larry, I'm so proud of the business we've built and I'm excited to start the new chapter in our lives together.

[Another photo montage with music]

[The following is read by alternating team members] Saying goodbye to Larry will be one of the most momentous events in the history of the company. We're talking about a man who built

this from scratch, from zero, from an idea. He taught us by example and wisdom. Even though Larry is retired, it doesn't really feel like he's leaving. This company is Larry. It was built on his ideas, his words, his values and his total dedication. We all know that what he achieved is not by chance, but rather the result of working *extremely* hard and building a culture of honesty and integrity. He's a seven-days-a-week kind of a guy - if you drive past the office on a Saturday or Sunday, his car is usually there. What always caught my eye about Larry is his concern for the well-being of all of us. He truly cares about all the people in his organization. He knows our stories, remembers details, checks in on us regularly especially if he knows something important is going on in our lives. Because this started off as a family company, the feeling of family has never gone away and Larry has actively worked to make sure of that. He has always encouraged an accommodating caring culture to ensure success at the company and in our personal life. He's always said in times of need, family will take the primary focus and the workplace will be supportive and he practices what he preaches. As an employee, I can say our satisfaction has been one of his top priorities and it's that attitude that makes us think this is a place where I want to come to work every day. No one is prepared for this moment - neither the one who is leaving nor those of us who are left with his teachings and with the responsibility of protecting his legacy. But if there's one thing we can say to Larry, it's this: we've learned so much in all these years by your side. You have been a great mentor. The company will continue on its path to success because there is a little bit of your wisdom in all of us. We will always strive to live and work guided by the values that make up the recipe for success. Larry, we promise we will stay focused on solutions as we always do! And of course all while delivering services a touch of WOW as you taught us.

[Another photo slide show with music]

[Amanda, sitting in front of a piece of artwork]

This passion for service, for giving the best and for being creative and finding solutions are things that will remain forever at Bennington Financial Corp.

[April, standing in front of a beige colour wall]

Larry retires with the satisfaction of knowing that he built a very successful profitable company, with a passion for service.

[Sergio, standing in front of shelving filled with decorative items]

Over the years he has fostered a strong culture cemented by consistent underlying beliefs. Larry built the culture of creativity.

[Troy, sitting in a chair in his office]

Larry has left myself, the executive team and our 140 employees with an obligation to protect his legacy and we'd gladly take on this challenge with his words as motivation: The best is yet to come.

[A final photo montage featuring Larry with music]

Thank you Larry!