

**Job Title:** Software Developer

**Job Type:** Permanent, Full-time

**Division:** Bennington

**Reporting to:** Director of Information Technology

**Summary:**

This full-time permanent position reports to the Director of Information Technology as a .NET software developer on the delivery team. The candidate will be responsible for the requirements, design, construction, integration, testing, verification and maintenance of internal and client facing software products. The individual must be forward-thinking and share in a common vision of quality, integrity and efficiency. The right candidate is passionate about programming, secure development, agile and DevSecOps.

**Key Responsibilities:**

- Develop and enhance in-house systems and software
- Maintain and modify existing applications
- Fix defects and add features to applications
- Assist in the architecture and development of technology solutions
- Document all solutions and maintain ongoing development plan and production schedule
- Participate in requirements gathering and application architecture sessions
- Provide software development quotes/estimates
- Create and maintain process documentation

**Requirements:**

The successful candidate will be a self-starter who will 'own' the product(s), knows inherently what is required to be successful in the role and has the leadership skills to engage others within the organization to help drive our business forward. They must possess strong analytical skills, have the ability to solve problems under pressure and work well as part of a team but also have the ability to be self-directed. Must have 5+ years of experience designing and developing secure web applications and 2+ years of experience designing, developing and securing APIs. They should be skilled in the following: Microsoft Visual Studio (VSTS, TFS), ASP.Net, C#, MVC, CSS, JSON, JavaScript, Ajax, HTML/XHTML, XML, IIS, strong knowledge of Microsoft SQL Server, strong knowledge of developing secure restful APIs, job automation tools and release management or SSDLC process knowledge.

**Qualifications:**

A minimum of 5 years' experience in a similar role and a college diploma in computer science, software engineering, technology or equivalent is the minimum requirement. Industry courses/certifications such as Microsoft MCSD, Scrum and ITIL would be considered an asset.