



An Equitable Bank Company

Job Title: Senior Quality Assurance Lead

Job Type: Permanent, Full-time

Reporting to: Vice President, Technology

Summary:

The Senior QA Lead is responsible for developing, implementing and maturing the software QA practice. The ideal candidate will have experience with establishing QA processes from the ground up. This is an excellent opportunity for someone to own and grow the QA practice with a team of dedicated developers and business users. The Senior QA Lead is expected to implement and perform all aspects of software QA, including (and not limited to): analyzing, developing, debugging, executing and maintaining test cases. The Senior QA Lead will put a big emphasis on automated testing. They will be responsible for implementing and maintaining complete sets of automated test cases to ensure proper regression testing. The individual must be forward-thinking and share in a common vision of quality, integrity and efficiency. The right candidate is passionate about quality, application security, agile and DevOps. Our delivery team needs a team member that can help improve and grow all those disciplines.

Key Responsibilities:

- Implement and maintain Standards and Guidelines for Software QA
- Analyze, develop, debug, execute, maintain, and document test cases
- Ensure documentation and test cases are documented and up-to-date
- Analyze the testing needs and develop testing strategy and plans
- Develop automation testing strategy
 - Create and execute automated UI testing in the test automation framework
 - Create and maintain automated load testing
 - Create and maintain automated API testing
- Maintain and refactor automated scripts in the test automation framework
- Database testing in Microsoft SQL environment including validating stored procedures, jobs and triggers
- Evaluate manual or automated test cases and report test results
- Replicate and manage defects and verify defect fixes
- Identify any potential quality issues/risks per defined process
- Track defects and maintain accurate status
- Ensure that validated deliverables meet functional and design specifications
- Work collaboratively with development and business teams to ensure the clarity of business/functional requirements
- Promote and develop awareness of testing methodologies and standards

Requirements:

The successful candidate will be a self-starter who will 'own' the product(s), knows inherently what is required to be successful in the role and has the leadership skills to engage others within the organization to help drive our business forward. They must possess strong analytical skills, possess a strong knowledge of Selenium automation testing, and have a solid knowledge of SQL to query databases for testing purposes (Microsoft SQL Server). They should be experienced with the following technologies: Jenkins, Selenium, testlodge and Katalon Studio (or similar), Visual Studio Team Services (or TFS), Microsoft SQL Server and Visual Studio- .Net development environment. The incumbent must have familiarity with Agile/Scrum and be able to work both independently/self-directed as well as in a team environment.



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Qualifications:

A college diploma in computer science, technology or the equivalent is the minimum requirement. A minimum of 5 years' experience testing software as part of a delivery/development team is required. Experience with documenting test requirements, creating test cases, setting up and using case management tools and automating UI testing using tools such as Selenium is required. Knowledge of ITIL processes would be considered an asset. Previous work in Azure Cloud and Azure DevOps would also be considered an asset.